



MANHEIM BIC CHURCH

Student Ministry Worship Leader

Ministry Description, Rev. 6/8/2026

Position Title: Part-time **MBIC Student Ministry Worship Leader**

Job Summary: The Student Ministry Worship Leader serves with our Student Ministry team to support our church's mission: "to initiate and nurture a growing relationship with Christ."

This role leads and develops worship for middle school and high school students (grades 5–12), overseeing both weekly gatherings and retreats across the 56ers, Remix, and W54 ministries. The Student Ministry Worship Leader builds and mentors a team of student and volunteer musicians, equipping them to lead their peers in authentic, Christ-centered worship experiences.

This position operates within the broader Worship Arts structure, working closely with the Worship Arts Director for vision and accountability, and with the Worship Admin for all volunteer scheduling coordination.

Leadership and Strategy:

1. Lead dynamic, Christ-centered worship experiences for middle school and high school students that are developmentally appropriate and spiritually formative.
2. Recruit, develop, and mentor student and volunteer worship leaders and musicians across grades 5–12.
3. Develop onboarding materials and volunteer expectations documentation for youth worship teams.
4. Develop and manage an approved song list for each student ministry context, with input from ministry directors.
5. Create an environment that encourages diverse worship expression, student ownership, and creative engagement with Scripture.

Key Responsibilities:

1. Oversee worship arts for grades 5–12, including weekly gatherings (56ers, Remix, W54) and retreats.
2. Coordinate closely with the 56ers, Remix, and Warehouse Ministry Directors to align worship with each ministry's programming and culture.
3. Lead rehearsals for youth worship teams.
4. Prepare ProPresenter lyrics and song files for all youth worship gatherings.
5. Work closely with the Worship Admin for all volunteer scheduling coordination, including communicating volunteer availability and scheduling preferences.
6. Meet monthly with the Worship Arts Director for accountability, planning, development, and oversight.

Key Competencies:

1. Demonstrable growing relationship with Jesus Christ
2. Ability to serve as a spiritual role model by demonstrating a commitment to Christ and spiritual maturity (1 Timothy 3, Titus 1).

3. A member of MBIC in good standing or in the process of becoming a member.
4. Demonstrable experience leading in worship.
5. Passionate for developing worship leaders across a variety of ages and ministry platforms.
6. Ability to work ahead, plan, organize, delegate, and communicate well.
7. Ability to self-initiate projects and develop/improve workflows,
8. Willingness to lead with a professional and positive attitude that supports the core values of Manheim BIC and other church ministries.
9. Ability to remain calm in tough situations and critically evaluate helpful solutions.
10. Alignment with the beliefs and practices of the Brethren In Christ denomination.
11. Completion of all required FBI, State Police, and child abuse clearances before the start date.

Time Commitment: This is a part-time, 15 hr./wk. in-person position that involves evening work to support youth and children's ministry events or programming.

Reporting Relationships:

- The Worship Arts Director supervises this role.
- This role reports to the Worship Arts Director and serves on the Worship Arts team.
- This role collaborates closely with 56ers, Remix, and W54 Directors and Pastors.
- Annual Performance Reviews will be conducted and reviewed with the supervisor and Volunteers.

Compensation: Part-time positions include additional benefits such as meeting and educational funding. Salary is based on experience and education.

Send Resume & Cover Letter to: Aaron Brown, Executive Pastor
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