



MANHEIM BIC CHURCH

MBIC Community Outreach Pastor

Ministry Description, Rev. 8/12/2024

Position Title: Full-time **MBIC Community Outreach Pastor**

Job Summary: The MBIC Community Outreach Pastor will work 42.5 hours per week, leading our efforts to effectively minister to our local community through our church mission: "to initiate and nurture a growing relationship with Christ." In this position, the associate pastor works closely with our lead pastor to implement and fulfill the missional aspect of reaching our local community for Jesus Christ.

MBIC's mission is to help people in our community initiate and nurture a growing relationship with Christ. In large part, that happens by mobilizing church members to use their God-given talents and abilities to fulfill God's mission in their community. In this role, the MBIC Community Outreach Pastor will ensure that all church strategies for community engagement, evangelism, and adult discipleship are aligned and promote church member engagement. This person oversees key initiatives, including community partnerships, Sunday Morning first impressions, and community care.

This role works closely with the Lead Pastor, Next Steps Director, and Care Director and oversees multiple teams of volunteers.

Key Responsibilities:

1. Provide vision and management to community events and local initiatives (e.g., Manheim Project, Blessing Manheim Partnerships, additional community connections, etc.).
2. Equip and empower church members to partner with local ministries and outreach opportunities in alignment with MBIC vision and core values.
3. Serve in the regular rotation of preaching and teaching on Sunday mornings.
4. Conduct weddings and funerals for church members and the broader Manheim community.
5. Work with the Care Director to lead the Membership Process at MBIC.
6. Serve alongside Executive Team members to evaluate and innovate with the current ministries of MBIC and to help them become more missional.
7. Provide leadership and oversight to a growing and vibrant men's ministry.
8. Provide leadership and direction to churchwide retreats and gatherings that build greater community engagement.
9. Provide leadership and direction for our FIT teams (First Impression Teams) to create meaningful connections during weekend services for first-time visitors and those looking to make MBIC their home church. FIT teams include (Welcome Team, Usher Team, Parking Team, etc.).
10. Perform other pastoral duties as needed (e.g., Baptisms, Visitations, Pastor-on-Call, etc.).

Key Requirements/Competencies

1. Demonstrable growing relationship with Jesus Christ
2. Ability to serve as a spiritual role model by demonstrating a commitment to Christ and spiritual maturity (1 Timothy 3, Titus 1).
3. A member of MBIC in good standing or in the process of becoming a member.

4. A licensed, commissioned, or ordained pastor of willing to complete licensure through the Brethren In Christ
5. Leadership experience in church ministry.
6. A bachelor's degree in a related field of study is required.
7. Ability to work ahead, plan, organize, delegate, and communicate well.
8. Passionate for developing volunteer leaders across a variety of ages and ministry platforms.
9. Willingness to lead with a professional and positive attitude that supports the core values of Manheim BIC and other church ministries.
10. Ability to remain calm in tough situations and critically evaluate helpful solutions.
11. Alignment with the beliefs and practices of the Brethren In Christ denomination.
12. Completion of all required FBI, State Police, and child abuse clearances before the start date.

Time Commitment: This is a full-time, 42.5 hr/wk. in-person position that involves Sunday morning responsibilities and up to 1-2 evenings per week.

Reporting Relationships

- The MBIC Lead Pastor oversees this role.
- This role works in partnership with the Lead Pastor and serves on the Adult Ministries Team.
- Annual Performance Reviews will be conducted and reviewed with the supervisor and Volunteers.

Full-time Positions include additional benefits such as health care insurance, retirement contribution, paid time off, and educational funding. Pastoral positions are granted a five-week sabbatical for every five full years served. Salary will be based on experience and education.

Send Resume & Cover Letter to:

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