



MANHEIM BIC CHURCH

MBIC Worship Arts Director

Ministry Description, 7/1/2020

Position Title: Full-time **MBIC Worship Arts Director** | MBIC

Job Summary: The MBIC Worship Arts Director will work 42.5 hours per week leading our Worship Ministries in our church mission: “to initiate and nurture a growing relationship with Christ”.

This individual will often lead the music aspect of our worship service. This role leads the “development & production” of each worship service in collaboration with a service planning team. The Lead Pastor will set the theme and overall direction and the Worship Arts Director will oversee and coordinate the service details. The Worship Arts Director must be a visionary who is creative in leading people to God. This individual will be considered a pastor to the artists who serve in this ministry, to further inspire and challenge those involved to deeper faith and greater leadership.

This role works alongside the Full-Time AV Tech Director to lead over 50 volunteers.

Leadership & Strategy:

1. Recruit, Manage, Develop, and Direct a teams of worship leaders and musicians.
2. Lead dynamic inspirational times of worship that are inviting and Christ centered.
3. Guide the selection of music and other worship elements used in corporate worship.
4. Develop musicians & vocalists of all ages.
5. Skilled at leading prayers, congregational responsive readings and meditations.
6. Create an openness for diverse expression of worship, multi-generational expression, and creative uses of Scripture and traditions in worship gatherings.
7. To develop special events and holiday services.
8. To connect with children and youth worship efforts throughout the week.
9. To coach and train new worship leaders for the many ministries at MBIC.
10. Lead us into creative writing and original songs to coincide with upcoming sermon series or special events.
11. Ability to expand instrumental involvement such as Strings or Brass led services.

Responsibilities:

1. Lead mid-week service planning
2. Lead pre-service huddles.
3. Lead mid-week evening rehearsal.
4. Serve as the point person on the staff for coordinating other worship gatherings other than Sundays (such as Christmas Eve, Maundy Thursday, Prayer Events, Baptisms, etc.)

5. Lead trainings, appreciation and gatherings for Volunteers involved in Worship Ministries.
6. Lead innovative efforts to invite new volunteers to participate in worship leading.

Additional

- Ability to use Planning Center for volunteer communication and service development.
- Ability to use ProPresenter.
- Ensure all volunteers working with minors meet current PA background clearance requirements.
- Oversee annual Worship Ministries budget.
- Meet regularly with Lead Pastor.
- Provide monthly board report for Church Leadership Board
- Oversee instrument purchasing and instrument maintenance.
piano tuning, house guitars, amps, pedals, keyboards, controllers, drum kits, percussion, Ableton & Mainstage computers

Key Competencies

1. Ability to serve as a spiritual role model by demonstrating a commitment to Christ and spiritual maturity (1 Timothy 3, Titus 1).
2. Leadership experience in worship.
3. A bachelor's degree, in a related field of study is preferred.
4. Ability to work ahead, plan, organize, delegate, and communicate well.
5. Passionate for developing worship leaders across a variety of ages and ministry platforms.
7. Willingness to lead with a professional and positive team spirit that supports the core values of Manheim BIC and all other church ministries.
8. Ability to remain calm in tough situations and critically evaluate positive solutions.
9. Alignment with the beliefs and practices of the Brethren In Christ denomination.
10. All required FBI, State Police, and child abuse clearances must be completed before work begins.

Reporting Relationships

The MBIC Lead Pastor oversees this role.

Annual Performance Reviews will be conducted and reviewed with supervisor.

Full-time Positions include additional benefits such as health care insurance, pension, paid time off, and educational funding. Salary will be based on experience and education.

Send Resume & Cover Letter to: Dustin Sauder, Executive Pastor
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